



EMERGING PRAIRIE

2022

ANNUAL REPORT



LETTER FROM THE CEO

In 2012, TEDx hosted a gathering of organizers from around the world in Qatar. I was lucky enough to attend and meet several people that shaped the way I saw the world. The experience taught me about design, curation, and experience, yet, what was most important was the reminder of collaboration. During the trip, I was able to meet Andrew Hyde, the founder of Startup Weekend. Our region went on to host several startup weekends over the years and was the real spark behind building our community.

Startup Weekend has a model to engage three core types of people - designers, technical folks, and non technical folks. Emerging Prairie has translated this to three types of communities - innovators, technical community, and the startup community.

We are now one year into building out these three core communities with the thesis that strong talent and connectedness in these areas will increase vibrancy, activity, and impact.

With a tremendous team in place, last year we started to see the fruits of this activity with more engagement, economic development, and creativity. We were able to rebuild the startup community activity leading to a younger audience and attracting new folks to engage. The technology community watched Emerging Digital Academy continue to reveal and develop talent while adding new programming to support new learners. And the Grand Farm was able to foster momentum, attract new companies to the area, and push innovation at a new level.

Our team is focused on building out ecosystems. We know we need to add folks to the community, expedite connectivity, and support talent. As we look ahead, we are confident in the model of allowing ecosystems to thrive by fostering activity and increasing connectivity.

The beauty of what Andrew Hyde built with Startup Weekend was that it connected staff and volunteers to do something special for others. The model spread around the world. I believe we are the first organization in the U.S. to focus on his three core communities to build a robust startup ecosystem that punches well above its weight.

We are on the way. The year ahead looks promising. We need you. We need your energy, your engagement, and your courage as we transform our community. Together. For all folks.

Greg Tehven
CEO & Co-Founder

x = independently
organized TED event





Mission

Energize Communities

Vision

The relentless pursuit to improve the human condition both locally and beyond.



About Emerging Prairie

Emerging Prairie energizes communities. We believe that as we weave the startup, innovation, and technology ecosystems together and move them forward, we will be able to maximize the region's potential and see catalytic community and economic development.

We started in 2013, telling the stories of entrepreneurs and startups. Our founders saw other areas of the country and midwest highlighting these groups and believed our region needed to do the same, so they rolled up their sleeves and started writing. As we began to elevate entrepreneurs we saw opportunities to make impactful connections and began creating events and programs to bring people together.

We realized we were uniquely positioned to identify and address gaps in our community - leading to a variety of targeted events, programs, and initiatives over the years. We launched the Grand Farm Research and Education Initiative to direct and focus technology to solve agricultural problems. We established Emerging Digital Academy to create jobs of the future and address technology workforce shortages.

Today, our startup, innovation, and technology ecosystems are intersecting and thriving, but we have more work to do. Since 2013 we have seen gaps in our community and worked to address them, and we are excited to continue that into 2023.

A Year in Review



2022 was a momentous year for the future of Emerging Prairie. We moved locations, strengthened the core of our organization, and broke ground on big initiatives. Collaboration is the key to building community, and 2022 was a great example of that. We wouldn't be here without the support of our people. Thank you for believing in this mission and energizing the region with us.



ATTENDEES AT EVENTS

8,546



EVENTS HOSTED

115



AMOUNT SPENT ON LOCAL
GOODS AND SERVICES

\$1,329,895



ARTISTS FEATURED

27



SPEAKERS PRESENTED

400+



PARTNERS ENGAGED

88



ENGAGING INNOVATORS

The Grand Farm Research and Education Initiative is a network of growers, technologists, corporations, startups, educators, policymakers, and investors working together to solve problems in agriculture with applied technology.



**GRAND
FARM**

Action, expansion, and partnership are three words to describe the Grand Farm in 2022. We're thrilled by the support of our community who make it possible for us to break ground on big ideas and influential ventures. This camaraderie is the stepping stone towards fulfilling our goal of solving agriculture problems through technology.



2,500+

total people engaged with Grand Farm this year



190+

presenters participated in our events this year



20+

events were hosted in 2022



36

different countries represented throughout the year



"Grand Farm is where agriculture problems meet technology solutions.

In 2019, we introduced Grand Farm to the world and today we are scaling our impact with a network of growers, technologists, corporations, startups, educators, policymakers, and investors working together to solve problems in agriculture with applied technology. Thanks to the support of the state and our partners, we're so excited to upgrade our facilities with a permanent 140-acre campus where our ecosystem will collaborate to deliver innovative solutions.

This year, we have added expertise to our staff, grown our test plot footprint, scaled our events, focused on deeper engagement with growers, industry and academic partners and have grown our global presence with national and international partners.

Ultimately, we help growers grow more food, more efficiently, and more effectively with less resources to feed an increasingly hungrier world."

- Brian Carroll, Director of Grand Farm



Projects at Grand Farm

Grand Farm's **Program Management Office** works directly with partners to facilitate innovation by providing direct capabilities and services to ease technology research, development, and validation.

Since 2020, Grand Farm has successfully completed **700 projects** with **100 organizations** across **14 technology verticals**. This year, **361 projects** were completed, and **16** of those projects came out of the new Innovation-as-a-Service program at Grand Farm.



FIELD MANAGEMENT



PROJECT FACILITATION



INNOVATION-AS-A-SERVICE



2022 Grand Farm Events



Space Ag Conference

Space Ag Conference is dedicated to exploring advanced agriculture technologies to elevate the future of the AgTech industry in space. This conference was held in-person with a virtual option engaging high school groups and a global audience.

224 
attendees

23 
presenters

9 Attendees
registered from
different countries

Cultivate Conference

This conference's mission is to connect growers with AgTech and highlight the work happening across the industry. The morning portion featured speakers from around the world with workshops in the afternoon focused on carbon markets, grower pain points and traceability.

300 
attendees

34 
presenters

3 
Interactive
Workshops



Autonomous Nation Conference

Autonomous Nation brings together policymakers from the local, state, and national levels with industry entrepreneurs and innovators to help make our region the most autonomous-friendly area in the country. The morning portion of this event took place at the Microsoft campus while the afternoon portion took us to the Grand Farm for a half day of demos.

367 
attendees

23 
presenters

8 
Demos

Our Community

Ron Holiday

Ron is a 4th generation farmer who is originally from Naples, South Dakota. He grew up on a grain and livestock operation. He started working for Harvest Partners in the fall of 2006 near Casselton, North Dakota. In 2008 Ron took over operations for Harvest Partners where they raise corn, soybeans, wheat, and edible beans.

“

“Technology has always been a big part of our operation. We went from nothing for guidance, to foam makers to light bars, to auto steer, and now testing autonomous tractors. It is hard for me to believe, but every one of these were big steps and game changers. The Grand Farm has brought so many great people and ideas to the table already. I cannot wait to see what the future brings. They have an amazing team and are a pleasure to work with. I am excited to be part of an amazing project.”



KWS

As a legacy agriculture company, having been around for 160 years, KWS is a leader in agriculture innovation. Their Digital Innovation Accelerator team worked with Grand Farm to collaborate with startups and organizations to develop innovative, digital technologies in a real-world environment.

Grand Farm worked with KWS' team to run field plots at their Deep Learning Field, collaborate on projects, and source solutions. Through Grand Farm's ecosystem, we were able to connect them to industry and academic leaders to accelerate their work.

“

“Working with Grand Farm has been invaluable for our team. William and the team at Grand Farm have been excellent partners for us when it comes to assisting us with managing projects on the farm. They are very responsive to our needs and always follow through when asked to assist with data collection and project planning. They have also been a great networking partner, introducing us to farmers, technology companies and industry experts to aid our work.”



Building The Future of Grand Farm

Innovation Facility Location Announcement

We announced our future Grand Farm Innovation Facility would be located near the community of Casselton, ND. While our current test site has exceeded expectations, we continue to add projects and seek to provide additional capabilities. When you look across the Casselton area, you see a network of established organizations from agriculture to transportation to finance, so we're really excited to join as another piece of a deep-rooted ecosystem.



Grand Farm Innovation Facility Site Groundbreaking

We officially broke ground on the Grand Farm Innovation Facility Site in October. The facility will provide expanded acreage for the deployment of agriculture technology projects, rapid prototyping capabilities, and increased research and educational capacity. The groundbreaking marked the beginning of infrastructure construction on the site with further structural work expected to continue in the spring. Agriculture technology projects will begin deploying onsite in spring 2023.



Grower Advisory Board

This year our team convened a group of innovative growers to provide advice, critical feedback, and recommendations to the Grand Farm management team on a range of agricultural technologies and environmental issues that are of importance to agriculture and rural communities.



Kyle Courtney
Dickey County, ND



David Gorder
Grand Forks County, ND



Verna Kragnes
Clay County, MN



Vanessa Kummer
Richland County, ND



Kathi Luther
Cass County, ND



Sarah Lovas
Traill County, ND



Shelby Lyons
Ransom County, ND



Ryan Olson
Norman County, MN



Quinn Renfandt
Ward County, ND



Adam Spelhaug
Richland County, ND

USDA ARS-NDSU-GF Collaboration

In August, U.S. Sen. John Hoeven announced a federal appropriation that will develop a partnership between North Dakota State University, the U.S. Department of Agriculture Agricultural Research Service and Grand Farm around research, development, and educational opportunities in agriculture technology.



GRATITUDE TO THOSE WHO MAKE THIS POSSIBLE

North Dakota Department of Commerce \$10 Million Matching Grant to Advance Autonomous Agriculture Technology

In early 2022, Grand Farm was awarded a \$10 Million matching grant by the North Dakota Legislature and State Department of Commerce to further advance agriculture technology through a world-class innovation facility.



Gary Tharaldson

Known as an innovative and successful entrepreneur, Gary has made his mark across North Dakota and the country from hospitality to ethanol to real estate. He has also given back to the communities he works in and has invested in their futures making impacts that will last generations. Following the announcement of the State of North Dakota's matching grant to Grand Farm, Gary Tharaldson stepped forward with a \$1 Million gift.

“

When I first heard about Grand Farm there was only one thought I had - how could I become a part of it? North Dakota has a great history of entrepreneurs and innovators in agriculture, and the next generation is already making an impact. Our state's future is our young people and I believe Grand Farm will create new companies and jobs for North Dakotans and help keep that talent and those ideas here.”



ENGAGING TECHNOLOGISTS

Emerging Digital Academy (EDA) is a 20-week immersive coding bootcamp based in Fargo, ND that prepares students for entry-level software development positions. This was a year of stability, support, and growth. Three years in operation has shown us the life-changing power in alternative learning methods, and our students and alumni have proven the value of hard work and determination.

We're grateful to our board, partners, and alumni who've exemplified the value in being a go-giver, by continuously engaging with our learners and events. 2023 is sure to bring big ideas, new events, and more lives changed.



"2022 is our third year of operation and represents the first year of all in-person cohorts for Emerging Digital Academy. During 2022 we expanded our staff, moved locations to the Black Building, and graduated **16 learners** from the program. Our mentorship and guest speaking network has matured, and we continue to maintain a high engagement with our alumni network as they share their experiential perspective and advice with our current cohorts.

We look forward to 2023 which will prove to be a year of growth and impact. We are grateful for the generous support from our employer partners, professionals, and program supporters. This program, and the life-changing experience of our students, would not be possible without you. Thank you and see you in 2023!"

-- Blaine Booher, Program Director

Meet our 2022 EDA Cohorts



Fortran

Graduated April

The 5 students of Fortran started in 2021 and were our first graduating class in 2022. The Fortran cohort was the first cohort to have had 100% of the students receiving and accepting job offers prior to their graduation day which was in April of 2022. Fortran was named after the programming language used for high performance computing.



Gosling

Graduated August

The Gosling Cohort was named after James Gosling the founder and lead designer for the Java programming language. The Gosling cohort is the first cohort to complete their entire bootcamp in our new space in the black building, which they made their own. The Gosling cohort had a wide variety of previous experience and employment before coming to EDA, and they all found common ground with software. The Gosling cohort graduated in August of 2022.



Hopper

Graduated December

The Hopper cohort was named after Grace Hopper who was a computer scientist for the U.S. Navy. Grace displayed resilience and perseverance and was also known for her humor throughout her programming career for the Navy and beyond. The Hopper cohort of 5 students also displayed these traits as they worked incredibly hard while also having fun. The Hopper cohort graduated in December of 2022.



20

unique employers have hired our students



12,800

hours of cumulative work was completed by our 2022 graduates



16

students graduated our program in 2022



\$54,000

average starting salary post-graduation



152

interviews were conducted for potential students this year



45+

companies had direct involvement with the program

2022 Emerging Digital Academy Events



Full Stack Fargo

Full Stack Fargo is a monthly meetup connecting software developers of all experience levels. Full Stack Fargo is an opportunity for networking and sharing ideas with the goal of cultivating a robust network and marketplace of ideas and people. Many of our partners have sponsored a month of Full Stack Fargo and it is often hosted at the Prairie Den with an average attendance of 25 per month.

Workshops

Emerging Digital Academy continued to offer workshops monthly in 2022 with nearly 100 community members registered. With the addition of Mason on staff, we were able to expand the topics of the workshops which now include; Python, Python API, and game development, in addition to HTML/CSS, Intro to Bootstrap, and Intro to JavaScript. The workshops are put on in the evening and are entirely free to the public, we host them in the Prairie Den.



Coffee + Coding

In 2022 we launched Coffee & Coding, a technology meetup that happens from 8:00-9:00am. We started Coffee and Coding as a space for EDA alumni to gather, network, and learn about professional development topics as well as software topics. Our EDA alumni have enjoyed the twice monthly meetup so much that we are excited to go into 2023 offering this meet up to the community.

OUR COMMUNITY

Perficient

Perficient is a leading digital consultancy that partners with businesses across various industries to drive optimization, innovation, and growth to their business through various technologies and strategies.

In 2022 and beyond, Perficient has not only hired multiple students but also has been involved in mentorship, guest speaking, and hosting EDA for office tours and lunches, creating a more connected network of technologists in our community. Perficient is dedicated to developing the technology capabilities of the region and because of this we want to recognize them.

“

“To be part of our region’s technical community means being part of an extended family. We have been impressed with the level of talent coming out of EDA. These individuals not only bring strong technical and communication skills, but they bring diversity and energy to our business. Having the opportunity to partner with EDA on an ongoing basis allows us to influence how they are training the talent of our future.”



PERFICIENT®

Jase Kraft

Jase Kraft is a software developer leading the digital transformation charge at Fargo Additive Manufacturing Equipment 3D, LLC (FAME 3D). He spends his days studying digital and business architecture, project management, and of course software development. In his spare time he enjoys networking in the Fargo-Moorhead technology community.

Jase volunteers as part of the leadership of Full Stack Fargo, a local meet-up for technologists. We are forever grateful for how Jase stepped up to help lead a lot of the tech ecosystem meet ups in 2022 and are looking forward to 2023.

“

“Being a part of the technology community means being connected to some of the most intelligent minds exploring the next generation of innovation. Technology and the people creating and deploying it, have the best chance of solving some of the most complicated systemic issues we see today. As technology becomes more integrated into our daily lives it is critical the community continue to advocate for the consumer, and keep technology safe, helpful, and fun.”



ENGAGING STARTUPS

2022 was a year of building momentum, embracing challenges, and cultivating community in the region. We set big goals this year, and thanks to our incredible community we were able to achieve record-breaking audiences and truly connect with those through our events and programs.

We set our focus in 2022 to be more inclusive of all self-starters, leading us to pivot from entrepreneurs to all startups. This allowed us to highlight companies at all stages, represent business owners of all sorts, and elevate the voices that round out our ecosystem. As a program we feel stronger than ever, and are thrilled to continue showcasing all this region has to offer.



61

events were hosted in the past year



20

different random acts of art performed in 2022



149

speakers presented



5,200

in-person attendees joined us at events



"What a year our startup community had in 2022! Our first order of business for the year was to change "Entrepreneur Programs" to "Startup Programs" to be more inclusive of the ecosystem builders, investors, and other community members that help support founders and their companies. Next, we kicked off the year with two Startup Cohorts: Women Founders and Black Founders, with 14 total participants. We had record-breaking attendance at nearly every event this year: Possibility Summit, Prairie Capital Summit, and overall attendance at StartupBREW, and are planning to exceed those numbers in 2023.

Looking ahead, we are energized by the momentum we have built with the community to support startups in our region. In 2023 we plan to increase programming that supports young entrepreneurs, offer more events specifically designed for founders, and continue to work with our institutions and elected officials to promote startup development and support. Cheers to a great year and a bright future!"

—Jenny Sheets, Startup Programs Director

2022 Startup Programs

STARTUPBREW FARGO

This marked our second year of StartupBREW Fargo - a weekly event on Wednesday mornings to learn, support, and inspire. This morning meetup is for entrepreneurs, innovators, creatives, and community members alike to come together and explore the entrepreneurial journey.



Throughout the year, we've hosted **39 StartupBREW events**, elevated the voices of **79 founders**, served **2,000 cups of coffee**, hosted **3,900 attendees** and kept up an average of **100+ attendees each week**. StartupBREW has quickly become a staple community event and allowed us to showcase and elevate the voices that make Fargo a special place to be.

STARTUP COHORTS

Emerging Prairie's Startup Cohort is a six-week, in-person, entrepreneurial course for startups looking to grow. In 2022, we ran a Women's and Black founders Cohort helping give partners the tools to build, grow, and succeed in their endeavors. In total, **10 founders** went through the programs hosted by *Ricky Pally*, an entrepreneur, and a nonprofit programs manager; and *Laetitia Mizero Hellerud*, an experienced entrepreneur, program leader, writer, and community activist.

FOUNDERS HOUR

Founders hour is a time to bring like-minded people together, share conversations, and relate over the experience of building a startup. We hosted thirteen Founders Hours in 2022 with over 300 attendees throughout the year, creating a safe space for founders to take a pause and spark conversation.



2022 Startup Events



Possibility Summit

Possibility Summit is a half-day conference where we gather to learn from local social entrepreneurs who will share their stories, ideas, and experiences as they continue to use business as a platform to do good work and create change.

108 
attendees

18 
presenters

Prairie Capital Summit

Prairie Capital Summit was created as a way to bring together entrepreneurs, investors, and community builders to spark discussions around private capital in the midwest. This gathering featured inspiring and educational speakers, panel discussions on topics relevant to founders and investors, and educational tracks for those managing funds and those wanting to learn more about raising capital.


228 
attendees


21 
presenters




Founders Only Retreat

Founders Only Retreat is a chance to gather, celebrate and rejuvenate. The retreat allows founders the opportunity to relax in an unplugged environment, build connections with other founders, and time to reset their thinking.

31 
attendees

4 
small group
leaders

3 
guest experience
volunteers

OUR COMMUNITY

North Dakota Small Business Development Center

For business owners at all stages, the North Dakota Small Business Development Center (ND SBDC) is a huge asset to the community. Paul Smith, the Fargo-Southeast Region Center Director, goes above and beyond to support entrepreneurs by being present at events, answering questions with patience and care, and making valuable connections. When a founder comes to Emerging Prairie asking for business support, we are confident we can send them to Paul at the ND SBDC and they will be taken care of.

“

Emerging Prairie is recognized as a key catalyst for startups, innovation and technology in our region. They excel at creating programs and events, which bring together a rich and diverse community of connected resources such as the ND SBDC – all with a common passion to support entrepreneurship and small business growth.”

— Paul Smith, Fargo/Southeast Region Center Director



Jessie Azure, Founder of Spadesso

Jess Azure is the creator and founder of Spadesso. She has over 8 years of experience working in the spa industry as both a licensed professional and instructor. In 2020, she saw a growing need to help consumers connect with local salon and spa providers, and made it her mission to bring faster and easier search and booking to salon and spa appointments.

In April of 2022 Jess joined the Emerging Prairie Startup Cohorts and launched Spadesso's first product, the Appointment Finder, which launched her into the startup ecosystem. She spoke at StartupBREW in August and in November participated in the Founders Retreat where she had time to rest and reflect with other driven founders.

“

Emerging Prairie is a community where there is always an extra seat for one more person to join the table. I took one of those seats in 2022 and I have never felt more welcomed within an organization. For me, Emerging Prairie has opened a world of connections and community and it has made all the difference in my growth as an entrepreneur.”



TEDxFargo

TEDxFargo exists as a love letter to our community. Each year we gather together to share ideas, elevate voices, and explore new and unique concepts.

TED^xFargo
x = independently
organized TED event

TEDxFargo began in a small Downtown Fargo building back in 2012 with 100 attendees. Ten years later, we're serving hundreds of community members each year by providing inspiring ideas and cultivating a space for growth. After all the world has endured over the past few years, TEDxFargo 2022 was highly anticipated by many, and proved to be the safe space for idea exploration we all longed for.



The world has viewed
TEDxFargo talks online
11,679,184 times



We've hosted **11,986**
TEDxFargo attendees



We've produced **220**
TEDxFargo talks to date



This year's event, **TEDxFargo: Beyond**, was all about exploring the boundaries of our current view and looking forward to what is possible.

Through reflection on recent years, our speakers brought a nuance to the stage exploring topics such as rising through tragedy, agriculture in our everchanging world, transforming lives through skateboarding, and beyond. We were incredibly grateful to all who took a seat or raised their voice at our 2022 event, and can't wait to reunite with our TEDxFargo community in 2023.



Chris Martin, a young Minneapolis store clerk, begs the question in his 2022 talk, “What do you do when tragedy shows up in your life?”

George Floyd was Chris’ customer on May 25, 2020, and was a close eyewitness to the terrible events that occurred that day, and subsequently in his Minneapolis neighborhood. He tells the powerful story of how personal tragedy can lead to redemption, if we are willing to “Rise.”

“We all have the opportunity and responsibility to rise.”

ENGAGING OUR COMMUNITY

This year we witnessed the power of building community through collaboration. Through partnerships, events, and support from this region's community builders, we've been able to reach underrepresented groups, young people, community leaders, dreamers, and doers alike. We're determined to continue improving the human condition both locally and beyond, and we couldn't do it without all of those who help shape and advocate for our region.

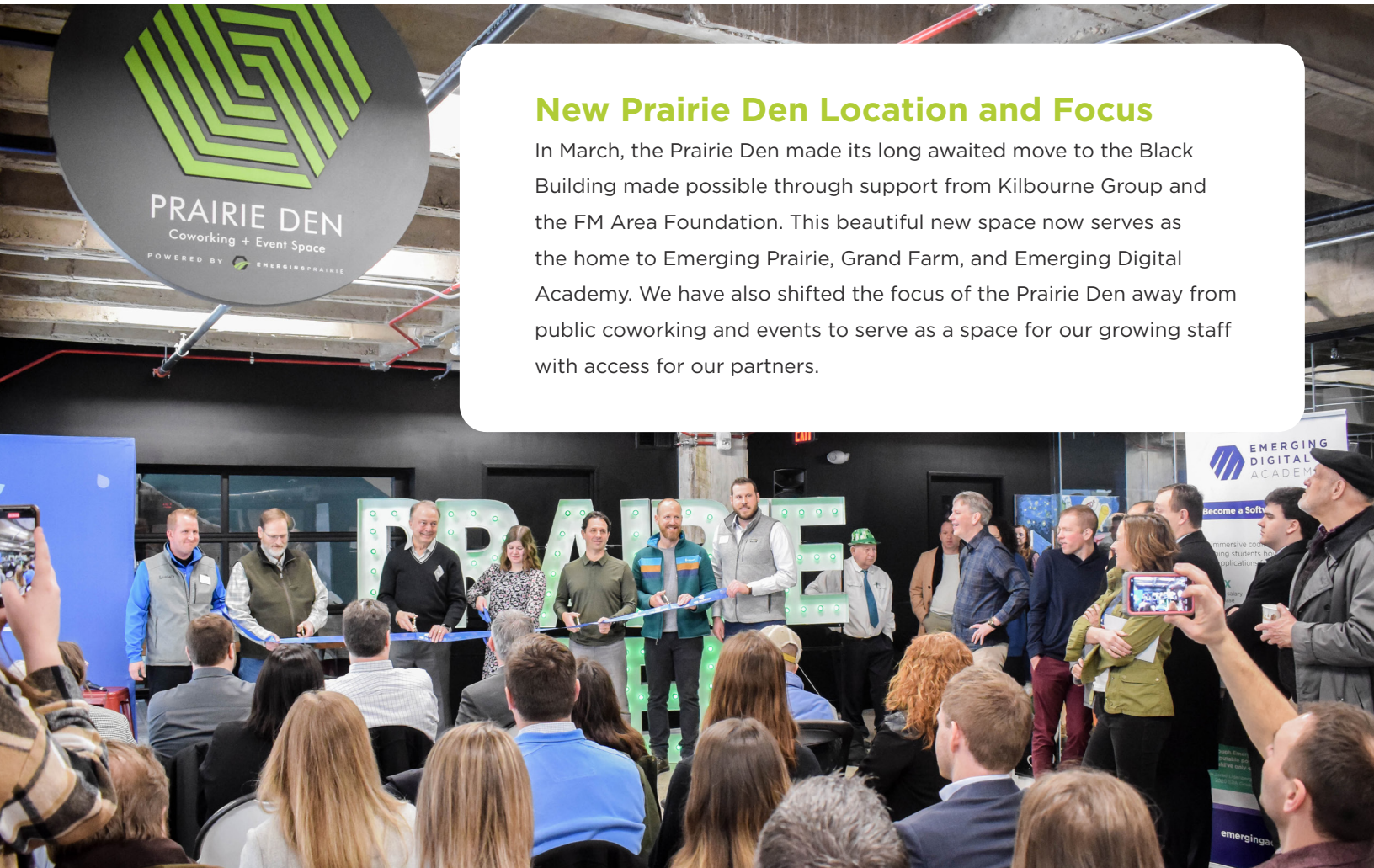


Good Jobs Challenge Grant

In 2022 the Fargo Moorhead West Fargo Chamber Foundation was awarded a \$9.62 million Economic Development Administration Good Jobs Challenge Grant to develop, design, and implement the region's first regional workforce training system and establish an equitable regional approach to workforce development training that provides participants with quality jobs and career advancement. We're eager to partner as backbone organizations on this grant project and work to address our region's skilled workforce needs in industries that provide quality jobs with career pathways.

New Prairie Den Location and Focus

In March, the Prairie Den made its long awaited move to the Black Building made possible through support from Kilbourne Group and the FM Area Foundation. This beautiful new space now serves as the home to Emerging Prairie, Grand Farm, and Emerging Digital Academy. We have also shifted the focus of the Prairie Den away from public coworking and events to serve as a space for our growing staff with access for our partners.





Expanding gener8tor Capital Access for Entrepreneurs in North Dakota

With the support of Emerging Prairie partner, 50 South Capital, gener8tor launched a flagship equity-based startup accelerator program in Fargo, as well as two non-equity-based (free) gBETA pre-accelerator programs in both Grand Forks and Fargo. As a startup accelerator, gener8tor provides intensive guidance, support and structure to startup companies.



Bringing Builders + Backers Entrepreneurship Program to North Dakota

Earlier this year, we partnered with Heartland Forward to launch the Builders + Backers Idea Accelerator program in North Dakota. This program is designed to make it as easy as possible for anyone to experiment with entrepreneurship in an effort to create a future where technology creates value for many instead of capturing it for a few.

Who Builds Fargo Event

Hiring qualified talent remains an issue in our thriving startup ecosystem for many businesses. This year we hosted the Who Builds Fargo event to start the conversation among community leaders on how to better attract and retain high-quality talent for our local startups. We brought together voices from the Greater Fargo/Moorhead Economic Development Corporation, Kilbourne Group, Checkable Health, and Microsoft to spark dialogue around the issue.







2022 EMERGING PRAIRIE ANNUAL PARTNERS



2022 FOUNDERS ECOSYSTEM PARTNERS



EDA FOUNDING FOREVER PARTNERS



2022 GRAND FARM PARTNERS



Kevin & Stacy
Biffert



Microsoft

NDSU



Tharaldson | Ethanol



BUSHEL



LAND O' LAKES, INC.



Botlink



splunk>

spotlight.



TRILOGY



EMERGING PRAIRIE FULL-TIME STAFF



Greg Tehven // Co-Founder and Chief Executive Officer
Brian Carroll // Director of Grand Farm
Dr. William Aderholdt // Director of Grand Farm Program Management Office
Jessica Anderson // Marketing & Communications Manager
Dr. Ruchi Joshi Bhardwaj // Grower and Education Program Manager
Blaine Booher // Program Director of Emerging Digital Academy
Sydney Brusseau // Prairie Den & Events Coordinator
Katie Burington // Emerging Digital Academy Student Life & Recruitment Manager
Liz Campbell // Director of Organizational Development
Hali Christenson // Events Manager
Andrew Jason // Grand Farm Ecosystem Director
Mason Leonhart // Emerging Digital Academy Student & Technical Support Specialist
Haley Lewis // Accounting Manager
Nathan Marcotte // Grand Farm Project Manager
Isabelle McLean // Grand Farm Partner Relations Coordinator
Lisa Mystic // Grants Manager
Lloyd Nelson // Director of Operations & Finance
Ann Nobriga // Grand Farm Program Manager of Field Operations
Sadie Schaeffer // Startup Programs Coordinator
Jenny Sheets // Director of Startup Programs
Madison Simpson // Senior Marketing & Communications Coordinator
Matt Wendel // Director of Marketing & Communications

EMERGING PRAIRIE BOARD OF DIRECTORS

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Kodee Furst // **Board Vice Chair**
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Co-Founder, Prime Digital Academy

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North Dakota State Representative

Howard Dahl // **Member**
CEO, Amity Technology & FarmQA

Bec Heinrich // **Member**
National Growth and Transformation Leader,
Managing Director, Deloitte Greenhouse

Lauris Molbert // **Member**
Executive Chair of the Board, Kilbourne
Group

Jane Schuh // **Member**
Director of Special Initiatives, Agricultural
Affairs, North Dakota State University

Greg Tehven // **Member**
Co-Founder and Chief Executive Officer,
Emerging Prairie

GRAND FARM BOARD OF DIRECTORS

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Eric Hardmeyer // Member

Former CEO, Bank of North Dakota

Ron Holiday // Member

Grower

Jake Joraanstad // Member

CEO, Bushel

Sarah Lovas // Member

Grower, Agronomist

Taya Spelhaug // Member

TechSpark Manager, Microsoft

Jay Schuler // Member

Entrepreneur

Cynthia Schreiber-Beck // Member

North Dakota State Representative

Mark Watne // Member

President, North Dakota Farmers Union

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Kirk Anton // Member

Founder, Heat Transfer Warehouse

Kelly Dawson // Member

Senior VP of Human Resources, Border States Electric

Megan Glasow // Member

Director, Solution Delivery, Perficient

Staci Holzheimer // Member

University and Student Development Coordinator, Bank of North Dakota

Gary Inman // Member

IT Manager, Bell Bank

Darin King // Member

Vice-Chancellor of IT, North Dakota University Systems

Jaryd Krishnan // Member

Staff Software Engineer, John Deere

Rachel LaForce // Member

University & Student Development Coordinator, Bank of North Dakota

Anthony Molzahn // Member

CEO, Devii

Clever Mukori // Member

Partner Relationship Manager, ByteSpeed

Cindy Sanford // Member

Leader of Education Outreach & College Planning, Bank of North Dakota

Byron Snider // Member

Information Services Leader, Scheels

Taya Spelhaug // Member

TechSpark Manager, Microsoft

Justin Walsh // Member

CTO & Co-Founder, CoSchedule



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